

# WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



## **SEQUENCE OF EVENTS**

INVOCATION\*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

NATIONAL ANTHEM\*

SOUND OFF

REPORT - PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

MARINES' HYMN\*

FINAL DISMISSAL

<sup>\*</sup>PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

**President Ronald Reagan** 

## UNITED STATES MARINE CORPS

## RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

# 4 February 2022

## **Recruit Training Regiment**

Colonel B W Ward

COMMANDING OFFICER

SERGEANT MAJOR	Sergeant Major F. Casillas	
SERGEANT MAJOR. Sergeant Major F. Casillas  2nd Recruit Training Battalion		
COMMANDING OFFICER	Lieutenant Colonel P.C. Dunning	
SERGEANT MAJOR		

## **Commander of Troops**

Captain W. P. Savino Jr.

#### Parade Adjutant Captain R. S. Curtis

## Company "F", 2nd Recruit Training Battalion

COMMANDING OFFICER	Captain W. P. Savino Jr.
COMPANY FIRST SERGEANT	First Sergeant W. B. Paulk
LEAD SERIES COMMANDER.	Captain J. A. Cimino
FOLLOW SERIES COMMANDER	First Lieutenant A. S. Mertz
LEAD SERIES CHIEF DRILL INSTRUCTOR	Staff Sergeant C. E. Veigle Jr.
FOLLOW SERIES CHIEF DRILL INSTRUCTOR	Staff Sergeant L. M. Villarreal

#### **Drill Masters**

Gunnery Sergeant I. J. Woods Staff Sergeant E. T. Holt

**Chaplain** Lieutenant A. J. McMillan

## **Color Guard**

Sergeant D. J. Meabon Sergeant R. R. Kennedy Sergeant E. J. Daise Sergeant J.V. Martinez

	1 LATOON 2000	
SENIOR DRILL INSTRUCTO	)R	SSgt R. M. Day Jr.
		SSgt J. J. Marquez
		SSgt T. A. Hilgendorf
		SSgt T. K.Youngblood
BIGE INSTITUTION		ger 1. 12. 10 danger 00 d
	36	
		PFCD.Gonzalez
		Kannapolis, NC
RECRUITED BY		Sgt Liutermoza
PLATOON HIGH SHOOTER		PFCK.D. Melendezirizarry (325)
		Sgt Pellicer
		Pvt G. F. Barker (548)
TLATOONTHOITT I/CI 1		
Pvt Ambrociodelgado, A. R.	PFC Mujic, I.*	
Pvt Aung, M. M.	Pvt Negronrodriguez, J. R.	
Pvt Barker, G. F.	Pvt Perry, B. M.	
Pvt Brooks, K. A.	Pvt Proffitt S. L.	
PFC Brown, P. T.	Pvt Rawlins, D. T.	
Pvt Brown, D. J.	Pvt Rhodes, K. S.	
Pvt Byrd, G. S.	Pvt Romerobenitez, C. A.	
Pvt Campbell, J. P.	Pvt Ruffle, J. D.	
Pvt Carper, C. B.	Pvt Smith, J. W.	
Pvt Castanedacalderon, K. E.	Pvt Wahl, J. A.	
PFC Cook, C. W.	Pvt Weikle, T. L.	
Pvt Dudonis, E. L.	Pvt Young, T. F.	
Pvt Farris, N. C.		
Pvt Fling, W. M.		
Pvt Gomez, E. S.		
PFC Gonzalez, D.*		
Pvt Gray, Z. M.		
Pvt Guasp, N. J.		
PFC Hampton Jr., J. A.*		
Pvt Harrison, D. M.		
Pvt Hurdle, T. L.		
Pvt Hutto, J. W.		
Pvt Karl Jr., C. N.		
Pvt Kingston, A. K.		
Pvt Luce, C. P.		
Pvt Luce, C. R. Pvt McMurray, L. R.		
PFC Melendezirizarry, K. D.		
Pvt Middleton, L. R.		
Pvt Miller, A. C.		
PFC Moore Jr., J. L.*		
1		

<sup>\*</sup>Denotes meritorious promotion to current rank.

Pvt Morton, A. G.

	PLATOON 2009	
SENIOR DRILLINSTRUCTO	OR	SSgt C. D. Waycaster
PLATOON HONOR GRADI	ATE	PECC E Douglas
	AIL	
	R	
MARKSMANSHIPINSTRU	C10R	Sgt VanMeter
PLATOON HIGH COMBINE	D PFT/CFT	PFCG. H. Pickering (562)
Pvt Adler, A. S.	Pvt Oliveira, L. A.	
Pvt Altema, A. J.	Pvt Parrish, J. R.	
Pvt Barnes, J. M.	PFC Paulette, G. H.	
Pvt Basinger, O. L.	PFC Pickering, K. M. *	
PFC Bomar, J. N.	PFC Rafaeltecero, F.	
Pvt Bowles, K. A.	PFC Renkema, C. A.	
PFC Brown, K. M.	PFC Ruff, C. D.	
PFC Burns, Z. J.	PFC Sheriff, G. O.	
PFC Clemens Jr., B. E.	PFC Skinner, L. M. *	
Pvt Cole, S. T.	PFC Smith, J.L.	
PFC Crase, A. T.	Pvt Stephens Jr., K. G.	
PFC Crawford, T. A.	PFC Thompson, C. K.	
PFC Dawson, D. P.	PFC Todman Jr., R.	
PFC Douglass, C. E. *	Pvt Tuell, D. C.	
PFC Dunn III, M. G.	PFC Vicente, J.O.	
Pvt Dunn Jr., J. M. Pvt Fordham, J. D.	Pvt Whitmore, J. D. Pvt Williamson, I. J.	
PFC Garcia, S. D.	PFC Woods, C. C.	
PFC Gibbs, D. K.	PFC Woods, C. C.	
PFC Gonzales, I. S.		
PFC Haddad, L. B.		
Pvt Hampton, Z. J.		
PFC Hernandez, J.		
PFC Hiott, R. J.		
Pvt Hoyoslara, F.		
PFC Irwin, J. W.		
Pvt Kamel, A.		

Pvt Maldonado, A. J. Pvt Manley, L. S. Pvt McAlpine, P. C. PFC Mejia, J. A. PFC Monzon, C. D.

<sup>\*</sup>Denotes meritorious promotion to current rank.

PLATOON 2010		
SENIOR DRILLINSTRUCTO	OR	SSet T K Broadrick
	A=	8
	<del></del>	
PLATOON HONOR GRADU	JATE	PFCC G Courson
MARKSMANSHIP INSTRU	CTOR	Sgt Bailey
PLATOON HIGH PFT/CFT		Pvt R. Mendez (579)
Pvt Acerozhiguisaca, J. B.	Pvt Mitchell, Z. C.	
Pvt Atchley, Z. R.	PFC Perez, A. S.*	
Pvt Ayalaaguilar, J. D.	Pvt Pirone III, F. W.	
PFC Baker, R. B.	Pvt Pupofernandez, M. E.	
PFC Bisschop, T. B.	Pvt Ricks Jr., R. T.	
PFC Boulais, T. M.	Pvt Riverarodriguez, H. G.	
Pvt Brewer Jr., C. W.	Pvt Rodriguez, R. G.	
Pvt Brown, H. J.	Pvt Rose, W. B.	
Pvt Brown, J. H.	Pvt Ruddy, J. P.	
PFC Courson, C. G.*	Pvt Rutigliano, P. M.	
Pvt Cuadra, P. A.	Pvt Salome III, V. M.	
PFC Diazrojas, B. A.	PFC Santiagotorres, J. G.	
Pvt Dicola, A. N.	Pvt Theunick, W. J.	
Pvt Dorcely, C. D.	Pvt Valdez, L. A.	
PFC Ellis, M. D.	Pvt Valeriano, F. D.	
Pvt Fraser, J. J.	Pvt Vargas, D.	
Pvt Garner, J.M. Pvt Goulet, S. J.	Pvt Wahl, J. A. Pvt Warden, T. L.	
Pvt Guidry, C. D.	Pvt Washington, J. D.	
Pvt Gutierrezatanacio, S. Y.	Pvt Willet, N. R.	
Pvt Heath III, T. W.	1 vt vv met, 1v. k.	
Pvt Helsel, N. J.		
Pvt Jones, D. T.		
PFC Jumonville, L. J.		
Pvt Letourneau, A. M.		
PFC Lyon, N. C.*		
Pvt Mathews, J. A.		
Pvt Matre, R. A.		

Pvt Matthews, D. J. Pvt McPharlin, J. W. Pvt Melnicoff, T. J. Pvt Mendez, R.

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	PLATOON 2012	
DRILL INSTRUCTORDRILL INSTRUCTOR		SSgt T. B. Cameron SSgt T. S. Clark SSgt B. H. Rosado SSgt J. S. Patterson
HOMETOWNRECRUITED BYPLATOON HIGH SHOOTER.		PFC C. A. Patton Nolensville, TN SSgt Baxter Pvt B. L. Zerfoss (327) Sgt McNeece
PLATOONHIGHPFT/CFT		PvtS.Hernandez(591)
Pvt Anderson, T. W. Pvt Barkas, R. A. PFC Bartolomeo Jr., A. S. Pvt Batres, C. R. PFC Beishline, J. R. Pvt Burks, C. H. Pvt Daley, D. D. PFC Donohue, R. J. PFC Dunphy, C. M. Pvt Entz, H. H. PFC Fiscarelli, T. D. Pvt Griffiths, C. K. PFC Groff, E. M. PFC Hebert, T. N. Pvt Hernandez, S. PFC Hlavaty, Z. T. Pvt Hoelzel, B. P. Pvt Holman, R. W.	PFC Stanley, M. C.* Pvt Stewart, A. E. PFC Stover, T. M.* PFC Thomas, N. J.* PFC Walker, Z. E. PFC Welty, A. M PFC Wilkins, J. A. PFC Wilson, K. Pvt Wineinger, D. L. Pvt Zepeda, N. N. Pvt Zerfoss, B. L. PFC Zidor, C. M.	
Pvt Johnson, A. J.		

Pvt Johnson, Z. L.
Pvt Krantz, Z. M.
Pvt Marston, J. T.
PFC Patton, C. A.
Pvt Pereirabertin, V. L
Pvt Peterson, S. T.
Pvt Phillips, J. J.
PFC Richardson, J. E.
PFC Rodriguez, W. I.
PFC Rulapaugh, J. R.
PFC Salas, S. O.
PFC Sergio, S.
Pvt Silcott, C. A.

<sup>\*</sup>Denotes meritorious promotion to current rank.

PLATOON 2013			
DRILLINSTRUCTORDRILLINSTRUCTOR		Sgt J.A. McCarthy Sgt R. A. Fatica Sgt C. J. Clemente Sgt Z. M. Wick	
HOMETOWN		PFCT. E. Plourde Newburg, MD SSgt Rieth	
		PFC R. M. McLendon (329) Sgt Otterbourgh	
COMPANY HIGH PFT/CFT		PFCT. E. Plourde (592)	
Pvt Adams, B. H. Pvt Azambujah, C. G. PFC Baker, N. D. PFC Baltazardothe, I. PFC Camilourena, A. R. Pvt Castillo, D. Pvt Chavarria, M. Pvt Cook V, L. E. PFC Crudup, K. A. PFC Disapio III, E. A. Pvt Finnegan, H. I. Pvt Fioretti, M. A. PFC Fonseca, C. Pvt Garcia, W. J. Pvt Giannazzo, T. S. Pvt Gordon, T. D. Pvt Guarasce, Z. J. Pvt Hughes, S. A. Pvt Jones, D. D. Pvt Kinney, C. M. PFC Laughlin, M. B. Pvt Lavenbein, R. J. PFC Le, L. N. PFC Lee, D. M. * Pvt Mavellia, M. D. PFC McLendon, R. M. PFC McLendon, R. M. PFC Melendez, E. M.	Pvt Palmer, D.1 T. Pvt Patlan, J. C. PFC Payne, J. M. PFC Phillips, Z. J. * PFC Plourde, T. E. * PFC Rasbeck, J. T. Pvt Reeve, D. J. Pvt Reynolds, J. T. Pvt Schilling, G. H. Pvt Setzler, C. A. Pvt Siaotong, D. PFC Simongo, N. A. Pvt Skidmore, J. T. Pvt Smith Jr., G. O. Pvt Spofford, T. K. Pvt Teverbaugh Jr., M. P. Pvt Tolbert, M. E. Pvt Valerio, J. Pvt Wilson, D. D. Pvt Young, A. D. Pvt Young, C. B. Pvt Zlobin, V. A.		

Pvt Moffett, K. A. Pvt Myers, N. W. Pvt Naccarato, G. H.

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SENIOR DRILL INSTRUCTOR	SSgt T. N. Parker Jr.
DRILL INSTRUCTOR	Sgt S. A. Williams
DRILL INSTRUCTOR	

PLATOON HONOR GRAD	UATE	PFC A. J. Thomas
		San Diego, CA
RECRUITED BY		SSgt Munnerlyn
COMPANY HIGH SHOOT	ER	Pvt T. E. Holden (333)
MARKSMANSHIP INSTRU	JCTOR	Sgt Sackewitz
PLATOON HIGH COMBIN	ED PFT/CFT	PFC G. S. Blodgett (567)
Pvt Akhanji, S. A.	Pvt Reyes Jr., A.	
Pvt Baeztouset, L. O.	Pvt Rivera, B. M.	
Pvt Betancourt, C.	Pvt Roberts III, S. J.	
PFC Blodgett, G. S. *	Pvt Ruizgarcia, J. M.	
Pvt Burnell, C.	Pvt Samayoa, J. A.	
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Pvt Schuchter, J. D.

Pvt Szekeres, S. A.

PFC Thomas, A. J. \*

Pvt Vachon, J. J.

Pvt Thompson Jr., J. D.

Pvt Townsend Jr., N. L. Pvt Trajkovic, M. R.

Pvt Sparta, T. J.

PFC Blodgett, G. S. \*
Pvt Burnell, C.
Pvt Cepedacastillo, A. O.
Pvt Colladorodriguez, B.
Pvt Conlon, J. P.
PFC Coon, H. T.
Pvt Dicarlo, B. J.
Pvt Ewetade, E. O.
Pvt Ferraioli, R. A.
Pvt Fonseca, C. S.
Pvt Foret, A. J.
Pvt Francosanta, A.
PFC Gonzalez, A.

Pvt Hernandezramos, A. F.

Pvt Holden, T. E.

PFC Huelas, M. R.

Pvt Jimenez, A. E.

PFC Jones, A. R.

Pvt Jongoy, M. B.

Pvt Kerr, A. J.

Pvt Kollmorgen, J. C.

PFC Lane, J. D. \*

Pvt Lopez, A. B.

Pvt Lorenzoaguin, M.

Pvt Lynch, C. A.

Pvt Pachonbolanos, Y. A.

Pvt Ragan, I. C.

Pvt Ramirez, A. S.

Pvt Reid Jr., S. C.

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#### **TRANSFORMATION**



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation."

## THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine Additionally required formal courses



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





### U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

#### **HONOR**

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

#### **COURAGE**

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

#### **COMMITMENT**

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

#### **GUIDANCE FOR NEW MARINES**

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

#### YOUR RESPONSIBILITIES

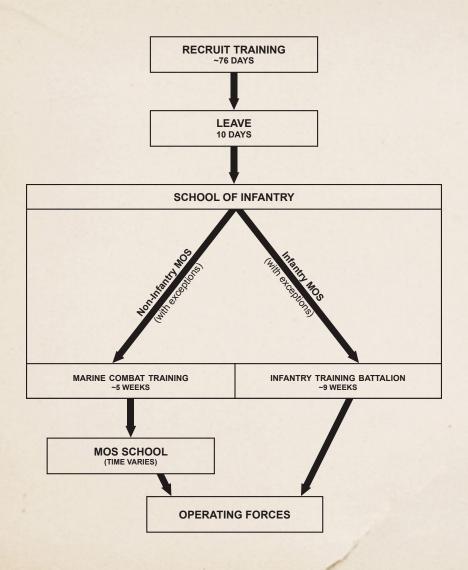
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

#### **MY EXPECTATIONS**

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

#### ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



## **MERITORIOUS PROMOTIONS**

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

## SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx





